

PHXCONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • November 6, 2024

DEADLINE TO ELECT BENEFITS

There are just a few days left to complete your 2025 Benefits Open Enrollment. Every eligible employee **must complete their elections by 11:59 p.m. on Friday, Nov. 8**. Use the graphic above to learn more about your benefits and to access the portal.



2025 Benefits Open Enrollment

**CLOSES THIS FRIDAY
NOV. 8 @ 11:59 PM**



Confirm your benefits elections in eCHRIS

INSURANCE CONTRACT UPDATE

Phoenix Children's Hospital is no longer in the BCBSAZ Network.



The contract between BCBS and Phoenix Children's Hospital expired on Thursday, Oct. 31, 2024. **What to know if you are a BCBS member:**

- There are in-network options where you can get the care you need. Find additional details at: www.azbluefacts.com/pch, including maps of alternative in-network hospitals and providers.
- If you have a child that needs ongoing treatment or already had a procedure scheduled after Oct. 30 that had been pre-approved, you may be eligible to receive "Continuity of Care" benefits to complete that care at your current in-network cost share.
- Members with specific questions around continuity of care or transitioning to an in-network provider can call Care Management at 602-544-8982 or email cm@azblue.com.

Questions? Contact the City's designated BCBS liaison [Aimee Johanning](mailto:Aimee.Johanning) or call the number on the back of your member ID card: 602-864-4857.

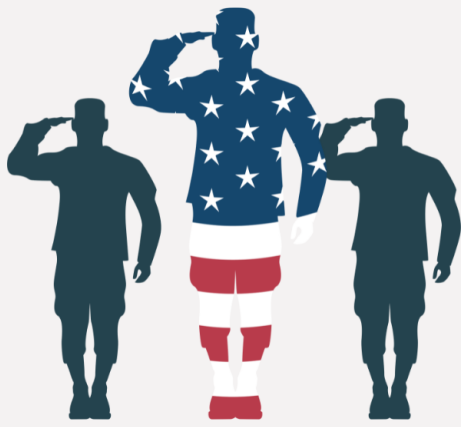
SHOW US YOUR 2024

It's been quite the year—and we want to make sure no one forgets all that has happened in 2024. Over the December holidays, you will receive a special "Yearbook" edition of the PHXConnect. It will be full of all the amazing events that employees experienced during 2024.

And we want to hear from you - we actually want baby photos! Whether you are a new parent, grandparent, or even a fur-baby parent—if there was a new addition to your family, we want to show him/her off.

Send a picture with their name saved on as the file name [to our PHXConnect inbox](#). We will do our best to showcase as many as we can.





★ ★ ★ ★ ★
VETERANS
DAY
November 11th

HONORING ALL WHO SERVED

**CITY OF PHOENIX OFFICES WILL BE CLOSED ON
MONDAY, NOV. 11**

Right now, there are 1,563 veterans who are also City of Phoenix employees!
We thank each of them for their service to our country.



Thank you for an incredible successful 2024 Community Service Fund Drive (CSFD).

The City of Phoenix is one of thousands of workplaces across the country that partner with their local United Way chapter to make “A Mighty Change” in education, housing and homelessness, health, and workforce development. Here are some of the highlights from this year’s campaign:



- **Total funds raised:** \$736,440
- **Employee pledges:** \$637,241
- **Volunteer hours contributed:** 333.25
- **Donations to the City’s HOPE Fund:** \$63,857

A special thanks to everyone who served on the CSFD executive committee this year. Your dedication and commitment, alongside your regular responsibilities, truly made a difference throughout the campaign.



NOMINATION DEADLINE:
DEC. 6, 2024

[Click Here](#)

ELECTIONS RESULTS

On Tuesday, Nov. 5, the City of Phoenix held elections for Mayor, four Council offices, and three ballot propositions. To see updated unofficial election results, visit [the City Clerk’s results webpage](#).



BEST AND BRIGHTEST

With the hustle and bustle of the holidays, we hope City of Phoenix employees are able to participate in any or all of the upcoming “Best and Brightest” events:



- **Kudos Cards:** Send a shout-out to a coworker who you think deserves recognition. **Due Nov. 22**
- **Step Challenge:** Get moving with coworkers to walk your way into drawings. **Nov. 11-Dec. 8**
- **Donation Drive:** Help collect needed items for people in our community. **Donate Nov. 25 - Dec. 11**
- **Employee Celebration:** Cookies and other treats in the City Hall Atrium. **Dec. 11, 2:30-4:30 p.m.**

More information about these events can be found on [our special events webpage](#).

JET DENTAL APPOINTMENTS

There are just a few dental appointments left for the Jet Dental visit on Nov. 14. All City employees can get exams, cleanings, and x-rays.

- Nov. 14 | 9 a.m.- 3 p.m.
- City Hall Assembly rooms A & B
- Bring your Dental Insurance card! Those with HMO plans are covered 100% and those with PPO and PPO Plus plans are covered 80%.

Schedule an appointment with Jet Dental and you will be entered into a drawing to win prizes. Sign-up is easy! Register online at [jet dental](#).

If all appointments are taken, you can show up on Nov. 14 to see if there are any cancellations.



FEATURED JOB OF THE WEEK

Industrial Maintenance Mechanic Water Services

Pay Range: \$28.17 to \$41.63 per hour

Hiring Range: \$28.17 to \$35.96 per hour

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

Employees in the Industrial Maintenance Mechanic positions are responsible for leading and performing journey-level installation, repair, and maintenance of mechanical equipment such as pumps, blowers, centrifuges, gearboxes, valves, and valve actuators at water or wastewater treatment plants, reclamation plants, groundwater wells, pumping stations, lift stations, and reservoirs. Work assignments are varied, and employees must be skilled in several mechanical trades including fabrication and millwright.

Employees work independently and as part of a team, sometimes leading the team. The successful candidate will be reliable, have a good attitude, and be a team player.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS. Job code: **50430**. [Check out all current job openings here.](#)

DID YOU KNOW...

The City of Phoenix currently has ten Employee Resource Groups (ERG) that enhance employee engagement and strive to foster a diverse and inclusive workplace. ERGs are employee led groups that offer networking opportunities, community activities, and much more. To learn more about the Employee Resource Groups, click [here](#).

Join the **Conversation**



City of Phoenix AZ

LEAVE REQUESTS

The following employees are accepting leave donations:

- **Josie Garcia, Human Services**
- **Richard Kilgore, Water Services**

Use eCHRIS to contribute to any eligible employees. See the [Leave Donation website](#) for a complete list.



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PHOENIX
WORK**

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